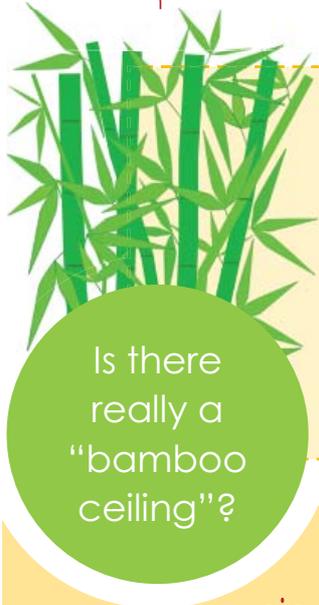


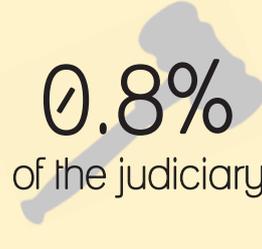
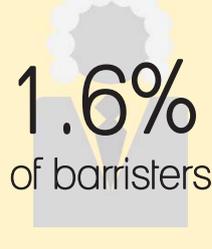
# The Australian Legal Profession

A Snapshot of Asian Australian Diversity in 2015



Is there really a "bamboo ceiling"?

Asian Australians account for...



\*Statistics from Diversity Council Australia, 2014

There are promising signs in some law firms...

% of Asian partners in large firms (>40 partners)

Average: 3.2%

Highest: 8.2% (Johnson Winter Slattery)

% of Asian partners in medium firms (10-40 partners)

Average: 2.7%

Highest: 20.0% (Lavan Legal)

...but there's no room for complacency

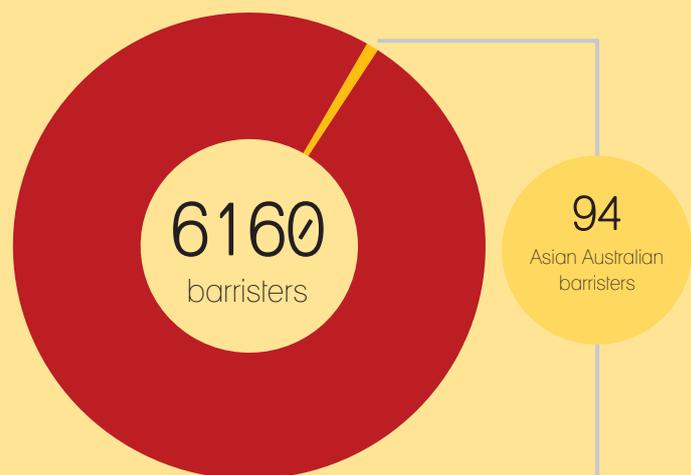


Large firms with no Asian Australian Partners

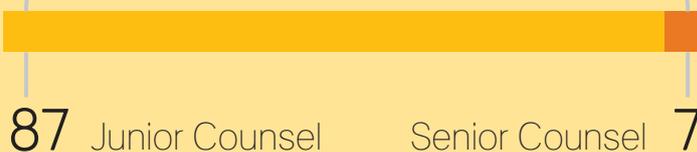


Medium firms with no Asian Australian Partners

The bar is yet to tap into Asian Australian talent in a meaningful way...



and progression is a concern...



...resulting in a judiciary that is not reflecting our community

